

**Presbytery of Detroit**  
**Minutes of the Stated Meeting**  
**March 20, 2021**

The Presbytery of Detroit convened with prayer and a land acknowledgment in a stated meeting (unofficial) at 9:01am via Zoom technology. Elder Dave Bunch moderated the meeting and Rev. Marianne Grano served as clerk and secretary.

The Moderator declared the presence of a quorum.

**WE CELEBRATED OUR CONNECTIONS IN CHRIST**

The Moderator appointed Rev. Joanna Dunn the assistant to the clerk.

The Moderator welcomed all new ministers and commissioners.

Upon motion of Rev. Jim Monnett, Presbytery approved the following as Omnibus #1:

Approved the docket as presented.

Approved the special standing rules.

Approved any eligible corresponding members presenting themselves for enrollment.

The votes by electronic secret ballot were tallied as follows:

Yes: 90 (99%)

No: 1 (1%)

**Report from Rev. Chip Hardwick, Synod of the Covenant:** Rev. Hardwick reported on behalf of the Synod that the Synod gave \$8k to each Presbytery from year-end funds. The Synod would provide worship for Ash Wednesday, Lenten Sunday, Maundy Thursday, Good Friday, and the Sunday after Easter. The Synod would also offer training through LeaderWise on Racial Justice, Boundaries Training, COM/CPM, Conflict Resolution, and Emotional Intelligence, as well as a preaching workshop. Recently the Synod had begun giving out monies for campus ministries, and the Synod had also begun accepting scholarship applications for higher education. Rev. Hardwick offered prayer for the United States Asian Community.

**Transitional General Presbyter's Report:** Rev. Floretta Barbee-Watkins offered a statement on behalf of Presbytery leadership of solidarity with Asian and Asian American siblings in response to the recent violence against Asian Americans and acts of hatred since the beginning of the pandemic. Rev. Barbee-Watkins celebrated ordination anniversaries. Rev. Barbee-Watkins also reported the intentional transformation of the Committee on Ministry to provide support to congregations. The acronym "VUCA" for volatile, uncertain, complex, and ambiguous times, an acronym from the military community, could describe these times. VUCA could be transformed to vision, understanding, clarity, and adaptability/agility.

**Associate Executive Presbyter's Report:** CRE Charon Barconey reported that it had been two

years since the Presbytery became a Matthew 25 Presbytery. Multicultural Ministries had provided two conversations available on the Presbytery website about dismantling structural racism. Also, the Hunger Action Workgroup had been having intense conversation about ending systemic poverty. The Presbytery had also completed its application for the next step in becoming part of the Vital Congregations Initiative, which involved a two-year commitment to reformation and restructuring.

**Worship:** The assembly celebrated worship. Elder Stefanie Lewis and Elder Kevin Smith led the worship team. Charles Sadler II (Candidate for Teaching Elder) preached on Haggai 2:2-19. In a sermon entitled “Work With God,” Charles proclaimed that God envisioned a greater future for the Presbytery of Detroit; that through Christ’s dying and rising, God offered to temple in our hearts and to be with us in our calling to work with God. June Zydek, the music director of First Warren, offered gifts of song.

The assembly observed a brief recess.

The Stated Clerk reviewed Zoom protocols.

The Moderator offered a prayer for openness.

**Motions From the Floor:** Elder Sharon Moore offered a motion from the floor to rescind original jurisdiction from the Administrative Commission and direct the AC to partner with St. John’s members/community in all activities, essential services and processes for St. John’s and the St. John’s community. Elder Moore also offered a motion from the floor to appoint additional persons to serve on the AC with demonstrated skills to assist St. John’s congregation to develop our mission, vision and ministry focus.

Elder Harold Ellis offered an amendment “and for the Moderator in consultation with the Transitional General Presbyter to appoint a special committee to investigate the problems at St. John’s.” The amendment was seconded.

Upon point of order, the moderator ruled Elder Moore’s second main motion out of order.

Rev. Christina Hallam moved to revise the docket and extend limits of debate by ten minutes.

Upon point of order of Rev. Ed Koster, the moderator ruled that the docket, having been formally adopted by the assembly at the opening of the meeting, revision of the docket and extending the limits of debate required a two-thirds vote.

The votes by electronic secret ballot to revise the docket and extend the limits of debate were tallied as follows:

Yes: 68 (74%)  
No: 24 (26%)

Motion to extend limits of debate passed.

Upon point of order by Rev. Gretchen Denton, the moderator ruled that the substitute motion was in order.

Upon motion of Elder Lewis and following debate, Presbytery voted to commit the main motion and the substitute to the Committee on Ministry.

The voting by secret electronic ballot was as follows:

Yes: 80 (86%)

No: 14 (15%)

Motion to commit carried.

**Treasurer's Report:** Treasurer Mike Gaubatz presented the report. **Appendix A.** The Treasurer reported that the Presbytery's deficit for 2020 was smaller than anticipated due to decreased expenses.

**Trustees' Report:** Rev. Kara Hildebrandt reported on behalf of the Trustees. **Appendix B.** Upon motion of Trustees, Presbytery approved the sale of the property of the former Peace Presbyterian Church, now held by New Life Presbyterian Church, and legally described as:

Parcel Number: 16-11-29-379-101 Account Number: 1560-17345-00-150-11-29-379-101 2001 SPLIT T2N R13E SEC 29 COMM AT THE S 1/4 POST SEC 29; TH S 89 DEG 40' 30" W 571.90 FT FROM THE S 1/4 COR OF SEC 29; TH S 89 DEG 40' 30" W 285.00 FT ALG THE S LN OF SEC 29; TH N 00 DEG 28' 30" W 440.00 FT; TH N 89 DEG 40' 30" E 285.00 FT; TH S 00 DEG 28' 30" E 440.00 FT TO POB. CONTAINS 2.88 ACRES OF LAND; MORE OR LESS. SUBJECT TO THE RIGHTS OF THE PUBLIC IN 15 MILE RD. SPLIT ON 01/25/2001 FROM 011-029-036-00,

to the Christian Church known as the Arabic Brethren Assembly for a sum not less than \$250,000.00, with the sale to be finalized by Trustees.

The votes by electronic secret ballot were tallied as follows:

Yes: 89 (99%)

No: 1 (1%)

Motion carried.

**Report of the Committee on Nominations:** Elder Rosy Latimore reported on behalf of the committee nominating Janet Mostofizadeh, First of Birmingham, for Multicultural Ministries, Class of 2023.

The votes by electronic secret ballot were tallied as follows:

Yes: 95 (100%)  
No: 0 (0%)

Upon motion of Rev. John Pavelko, the Presbytery elected Elder Marijo Hockley to Congregational Development and Transformation.

The Presbytery again observed a brief recess.

**Coordinating Cabinet:** Rev. Julie Delezenne reported for the Coordinating Cabinet. **Appendix C.** Upon motion from Cabinet, Presbytery approved the creation of a Special Committee of eight persons, to include at least one individual from outside the Presbytery of Detroit, to be nominated by the Moderator, the TGP, and the Chair of Coordinating Cabinet, to continue the work of Anti-Racism, including implementation of Task Force initiatives related to the work of Anti-Racism, providing additional specific recommendations to the Presbytery and its workgroups, ministry teams, and committees for actions related to anti-racism, and recommending appropriate reparations. The votes by electronic secret ballot were tallied as follows:

Yes: 89 (94%)  
No: 6 (6%)

Motion carried.

Upon motion from Cabinet, Presbytery elected Ruthanne Herrington to the class of 2021 for the Nominations Committee. The votes by electronic secret ballot were tallied as follows:

Yes: 99 (98%)  
No: 2 (2%)

Motion carried.

Upon motion from Cabinet, Presbytery approved the logo presented by Planning and Visioning for the 2021 theme “Rise Up!”:



The votes by electronic secret ballot were tallied as follows:

Yes: 97 (96%)  
 No: 4 (4%)

Motion carried.

Upon motion from the Cabinet, Presbytery voted to distribute the Ranney-Balch funds as recommended by the Social Justice Ministry Team (contingent upon the approval of Planning and Visioning):

First - Birmingham (Shop and Drop / Alcott Elementary)	\$4,500
Broadstreet-Detroit (Community Transformation)	\$7,321
Calvary-Detroit (Technology Advancement)	\$7,000
Hope-Detroit (Hope in the Neighborhood)	\$3,500
Jefferson Ave. – Detroit (Make Food Not Waste)	\$6,500
Westminster-Detroit (Faith and Technology)	\$7,500
Southwest Detroit Immigration and Refugee Center (SWIRC)	\$5,000
Park United – Highland Park (Youth Center Outreach Program)	\$3,000
Celtic Cross - Warren (McRest Homeless Shelter)	\$2,410
Total \$46,731. (The report of Social Justice Ministry Team, including descriptions of each of these ministries, is appended to the Coordinating Cabinet report.) The votes by electronic secret ballot were tallied as follows:	

Yes: 86 (96%)  
 No: 4 (4%)

Motion carried.

Upon motion from the Cabinet, and by means of a motion to amend something previously adopted, Presbytery amended the motion passed at the June 2020 Presbytery meeting regarding dates of

Presbytery meetings. The motion was as follows:

“Approve the following meeting dates for 2021:

Tuesday, January 26, 2021  
Saturday, March 20, 2021  
Tuesday, June 22, 2021  
Tuesday, September 28, 2021  
Saturday, November 20, 2021.”

Presbytery struck the words "June 22;" in place of “June 22,” inserted "July 13;" and added the words “and approve the location of Belle Isle Park (rain location: virtual meeting) and the hour of 4:00pm (fellowship at 3:00pm) for the July 13 meeting.” The votes by electronic secret ballot were tallied as follows:

Yes: 85 (90%)  
No: 9 (10%)

Motion carried.

Upon motion of Cabinet and by unanimous consent, Presbytery committed the review and approval of the March Presbytery meeting minutes to the Coordinating Cabinet, as a longer than quarterly time interval would fall between stated Presbytery meetings.

Presbytery received the report of Autumn Palmer for the Camperships Workgroup, which included a video showing the various camps to which the Presbytery will fund 2021 camperships.

**Committee on Preparation for Ministry (“CPM”):** Rev. Jim Faile reported for the Committee; there were no action items. **Appendix D.**

**Committee on Ministry:** Rev. Mark Phillips reported for the Committee. **Appendix E.**

Upon motion from the Committee, Presbytery approved the following calls and contracts by unanimous consent:

1. The Call between the **Rev. Nathan Achterhof** and **St. Paul’s Presbyterian Church, Livonia**, effective April 12, 2021, with the following terms: : Effective Salary - \$50,000; Board of Pensions - \$18,500; SECA - \$3,825; Medical Deductible - \$1,076.50; Continuing Education - \$1,000; Professional Expenses - \$1,500; **Total Compensation \$75,901.50**; plus Moving Expenses up to \$10,000; Vacation 4 weeks including 4 Sundays; Continuing Education 2 weeks including 2 Sundays; additionally, Family Sundays 2 per Year; Paternity Leave 2 weeks following birth of child. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery’s Pastors in Transition retreat.
2. The Temporary Supply Pastor Contract between the **Rev. Gregory Bryant** and **Calvary Detroit**, effective March 14, 2021. Terms: Effective Salary \$47,238, Benefits \$21,091,

Reimbursements \$2972. Vacation 4 weeks including 4 Sundays, Continuing Education 2 Weeks including 2 Sundays. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.

3. The Interim pastor contract between the **Rev. Karen Stunkel and Westminster Presbyterian Church**, effective February 1, 2021. Terms of call: Salary - \$29,000, Housing - \$30,000, Deferred Compensation - \$6,000, Medical deductible - \$700.00, Study Allowance - \$1,200, Professional expenses - \$4,975, Board of Pension benefits - \$24,050.00. **Total Compensation – \$95,925.00.** Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays, 1 Family Sunday with Session approval. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.
4. The Interim pastor contract between **Rev. Beth Delaney and Southminster Presbyterian Church**, effective March 15, 2021. Terms: Cash Salary - \$20,400.00, Housing Allowance - \$5,000.00, Deferred Compensation - \$2,000.00, Board of Pension Medical - \$11,880.00, BOP 8.5% Effective Salary - \$2,329.00, BOP Death/Disability - \$274, BOP Temporary Disability - \$137, Dental - \$633.48, SS Reimbursement - \$2,096, Study Allowance - \$500.00, Professional Expense - \$817.52. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.
5. The Temporary Supply Pastor contract between the **Rev. Fran Hayes and First Presbyterian Church, Dearborn** ending April 30, 2021. Total monthly compensation - \$6,000.00. One week paid vacation.
6. The part time Stated Supply Pastor contract between **Rev. Raphael B. Francis and Trinity Community Presbyterian Church, Detroit**, effective March 1, 2021. Terms of Call: Salary and Housing - \$25,468.99, Medical and Pension - \$3,056.27, Social Security - \$1,948.37, Professional Expenses - \$728.28, Continuing Education - \$603.43, Spouse medical - \$382.02. Total Compensation - \$32,194.36 Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times about, the church will pay for and allow time for the Pastor to attend one of the Presbytery's Pastors in Transition retreat. All vacation days must be used in calendar year. Vacation time cannot be carried over to the following year. There is no compensation for unused vacation days, unless the contract is terminated before the year is fulfilled, in which case there must be a prorated compensation for unused vacation days.

Upon motion from the Committee, Presbytery approved the following dissolution by unanimous consent:

1. The dissolution of the Pastoral call between **Rev. Christopher S. Thomas** and First Presbyterian Dearborn effective February 28, 2021.

Upon motion from the Committee, Presbytery approved by unanimous consent authorizing Ruling Elders Adrienne Adams and Edwin Fabre from Detroit Calvary to administer the Sacrament of the Lord's Supper for the Detroit Calvary Church; and that this authorization be for three years or until

Rev. Gregory Bryant is transferred to PCUSA, whichever occurs first. Elders Adams and Fabre have completed training on the Sacrament.

The committee on ministry reported the following actions taken under the authority that has been granted to it:

***Calls/Contacts:***

- 1. By motion, approved** the half time Temporary Supply pastor contract between the **Rev. Linda Anderson and South Lyon PC**, effective February 17, 2021. Terms of call: Salary-\$23,250 Housing-\$12000.00 Reimbursements - \$750.00. Total Compensation – \$36,000.00. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery’s Pastors in Transition retreat.
- 2. By motion, approved** the part-time CRE contract between the **Joelly Chiangong and Park United PC, Detroit**, Effective February 1, 2021. Terms: Pulpit Supply fee of \$150.00/Sunday, Moderate Meetings of Session and Congregation - \$100.00, Pastoral Call duties - \$25.00 per hour plus mileage at current IRS rate. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery’s Pastors in Transition retreat.
- 3. By motion, approved** the part time Supply Pastor contract between the **Rev. Susan d’Olive Mozena and Grosse Pointe Memorial** effective February 8, 2021. Terms of Call: Salary-\$14,927 Housing-\$12,000, Reimbursements - \$500 for Continuing Education and \$500 for Profession Expenses. Total compensation - \$27,927.
- 4. By motion, approved** the part time Supply Pastor contract between **Rev. Barbara Swartzel and Hope Presbyterian** effective January 30, 2021. Terms of Call: Salary - \$6990, Housing Allowance - \$3000, Retirement benefit - \$3000. Long-term Care Insurance - \$1180, Reimbursable benefit - \$6620. Total Compensation - \$20,790. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery’s Pastors in Transition retreat.

***Commissions:***

- 1. By motion, COM approved** to approve the Installation Commission of the **Rev. Benjamin H. Larson-Wolbrink**, at Northbrook PC, on February 14, 2021, at 10:15 a.m. Moderator, Dave Bunch, Teaching Elders: Rev. Gretchen Larson-Wolbrink, Member at Large, Presbytery of Detroit, Rev. Dr. Nathaniel Phillips, Pastor, Kirk in the Hills, Bloomfield Township. Ruling Elders: Michelle Bueltel, University Church, Rochester Hills, Sharon Moore, St. John’s Detroit.

***Retirement:***

- 1. By motion, COM approved** the retirement of **Rev. Mark Diehl** April 30, 2021, and granting the status of Honorably Retired effective May 1, 2021.

***Transfers:***

- 1. By motion, COM approved** the request of the transfer of credentials for the **Rev. Ron Gilmore** from New Hope Presbytery.



***Other:***

1. **By motion, COM approved** the MIF for Mt. Clemens First. (Interim)
2. **By motion, COM approved** appointing **Rev. Adam Grosch** as Moderator of Mt Clemens. Presbyterian Church.
5. **By motion, COM approved** waiving terms of officers for one year for Kirk of Our Savior, Westland.
6. **By motion, COM approved** waiving terms of officers for one year for Hope Presbyterian, Detroit.
2. **By motion, COM approved** to renew the validated ministry of the **Rev. Alex Kim** as a Chaplain in the United States Army effective September 9, 2020.
3. **By motion, COM approved** to renew the validated ministry of **Charles Sadler** as a Chaplain at Beaumont Hospital effective November 30, 2020.
4. **By motion, COM approved** permission to the **Rev. Dr. Al Timm** to labor inside the bounds of the Presbytery of Detroit in order to teach one semester at EDS in Reformed Theology/Worship.
5. **By motion, COM approved** adding **Gordon Seiler, CRE** to the Pulpit Supply list.
6. **By motion, COM approved** paying \$500.00 to a Minister member of Presbytery of Detroit for career development service.

***Information:***

1. **By motion, COM approved** adding **Rev. Mary Bahr Jones** to the Pulpit Supply list.
2. **By motion, COM approved** the dissolution of the Interim Contract between **Rev. Jim Faile** and St. Paul's Livonia effective April 11, 2021.
3. **By motion, COM approved** the MIF for Ann Arbor First.
4. **By motion, COM approved** appointing **Rev. Adam Grosch** as sponsor for **Rev. Gregory Bryant** to work with him as he moves towards ordination in the PCUSA.

Upon motion from the Committee and by unanimous consent, Presbytery designated an Administrative Commission to work with Covenant Presbyterian Church, Southfield with the following function, powers, and responsibilities:

**Function:**

The commission shall visit Covenant Presbyterian Church Southfield which has been reported to be affected with disorder and inquire into and settle the difficulties therein. (G-3.0109b(5))

**Powers:**

The commission shall assume original jurisdiction if it determines that the Session is unable or unwilling to exercise its authority and manage its affairs wisely (G-3.0303e). The commission shall report its action to assume original jurisdiction to the next stated meeting of the Presbytery of Detroit.

**Purpose:**

To provide guidance and leadership for Covenant Church as it seeks to discern the way forward by creating and developing a written plan for the congregation's future.

Focus Items:

1. To assist in the overall financial structure of the Church. This includes budgeting, accounting, checks and balances/reporting and procedures.
2. To assist in identifying grants/1001/new church development that Covenant Church would have available.
3. To assist with identifying a good fit for transitional pastoral leadership.
4. To help Covenant Church discern the way forward as it relates to the best congregational structure (including closing, merging, yoking, nesting, etc.).

Upon motion from the Committee and by unanimous consent, the Presbytery appointed the following persons to serve as members of the Administrative Commission to work with Covenant Presbyterian Church of Southfield, Michigan. The quorum for the commission shall be a majority of its members.

Ruling Elders: Greg Sykes; Stefanie Lewis  
Teaching Elders: Kent Clise, Chair; Karen Stunkel

Rev. Phillips welcomed new ministers to the Presbytery.

**Stated Clerk's Report:** The Stated Clerk's report was presented. **Appendix F.**

Upon motion of Elder Smith, Presbytery approved the following as part of omnibus motion #2:

1. MINUTES: Approve the minutes of January 26, 2021.
2. RECORDS REVIEW: Accept the review of records of the First Presbyterian Church of Howell, Michigan, for 2019, with exceptions.

The votes by electronic secret ballot were tallied as follows:

Yes: 87 (99%)  
No: 1 (1%)

Upon motion of Rev. Tom Oxtoby and by unanimous consent, Presbytery approved the Report of the Administrative Commission for St. John's Presbyterian Church with the following words inserted at the close of the report:

“And authorize the Moderator, in consultation with the Committee on Ministry and the Transitional General Presbyter, to appoint additional members to the Administrative Commission for St. John's Presbyterian Church.”

The amended Report is appended. **Appendix G.**

The Clerk presented communications from Rev. Nicholas Mbugua of Thika Presbytery, Kenya and Rev. Ed Koster, former Stated Clerk. **Appendix H.**

Upon motion, Presbytery adjourned with prayer at 12:06pm.

The next meeting of the Presbytery will be July 13, 2021, at 4:00pm, at Belle Isle Park, Detroit.

ATTEST:

A handwritten signature in cursive script that reads "Marianne J. Grano".

Marianne Grano, Stated Clerk

ATTACHMENT ONE: THE ROLL

APPENDICES:

Appendix A, Treasurer's Report

Appendix B, Trustees' Report

Appendix C, Coordinating Cabinet Report

Appendix D, Committee on Preparation for Ministry Report

Appendix E, Committee on Ministry Report

Appendix F, Stated Clerk's Report

Appendix G, Report of the Administrative Commission for St. John's Church

Appendix H, Communications to the Presbytery

# ATTANCMET 1

## ATTENDANCE March

### 20, 2021

<b>A. RULING ELDER MEMBERS ON CABINET</b>		JUDSON, JOHN	E	OWEN, DAVID	
P	BUNCH, DAVE (MODERATOR)	P	JUSINO, EDDIE	P	OXTOBY, THOMAS
P	DELEZENNE, ADAM (MIMT)	P	KELSEY, LAURA	E	PAVELKO, JOHN H.
E	FAIR, DEBORAH (MBPC)	A	KIM, ALEX	P	PETERS, RICHARD
P	GAUBATZ, MIKE (TREASURER)	A	KIM, Y. MONCH	E	POLKOWSKI, WILLIAM
P	LATIMORE, ROSY (CON)	P	LARSON-WOLBRINK, BENJAMINE	E	PRICE, MICHAEL T.
A	LLOYD, MARY (SJ))	A	LARSON-WOLBRINK, GRETCHEN	E	PROVOST, KEITH
A	LOCKARD, JOAN (PW)	A	LEE, ESTHER	E	PRUES, LOUIS J.
P	MOORE, SHARON (MMMT)	A	LOGEMANN, SARAH	E	RATCLIFFE, ALBERT H.
A	MORTON, JANET (PW)	A	MABEE, CHARLES	P	RUSSELL, JAMES P.
A	SADLER, CHUCK (P. MEN)	A	MADDEN, JULIE	E	SCRIBNER, LOREN
P	SMITH, KEVIN (P&V)	A	MARES, MARK	E	SHIPMAN, JUDY
A	STARYNCHAK, MIKE (ASST TREAS))	A	MARCS, JULIE	E	SOEHL, HOWARD
A	THIBEDEAU, MARILYN (CPM)	P	MARVIL, TIMOTHY	E	SOHMERS, CHARLOTTE
P	TALLANGER, CHIP (OPS)	P	McCLOSKEY-TURNER, CATHARINE	E	STUNKEL, PAUL
A	ADRIENNE ADAMS (SYNOD REP)	A	McGOWAN, EVANS	P	SWARTZEL, BARBARA G.
<b>B. TEACHING ELDERS</b>		A	McMILLAN, JUDITH	E	TAYLOR, THEODORE, II
P	AN, SAMUEL	A	McRAE, BARBARA	E	THORESEN, KATHRYN R.
A	ANDERSON, BRYANT	P	MILLER, J. SCOTT	E	THWAITE, PAUL
P	ANDERSON, LINDA	A	MILLS, JILL	P	VANDERBEEK, RONALD
A	ANDERSON, LINDSEY	P	MONNETT, JAMES	E	WILHELMI, MARJORIE
P	ASHLEY, ASHLEY	A	MOOK, SHARON	E	WINGROVE, WILLIAM N
A	AUE, CRAIG	A	MORGAN, JOANNE	E	WRIGHT, DONALD
A	BAHR-JONES, MARY	A	MORROW, DUKE	E	YUE, MYUNG JA
P	BARBEE-WATKINS, FLO	A	MOSTOWSKI, GARRETT	E	ZAMBON, WILLIAM
A	BATTAGLIA, LEIA	A	MOZENA, SUSAN	E	ZIEGLER, JACK T.
P	BECKMAN, MICHAEL	P	NICKEL, EMMA	E	
A	BOUSQUETTE, PAUL	A	NICKEL, MATTHEW	E	<b>D. STAFF &amp; OTHERS</b>
P	CAMPBELL, EMILY	A	NUSS, STEVEN	P	EIBEN, DAWN
A	CHOI, SEUNG KOO	A	OBERG, ARTHUR	P	LEIGHT, SARAH
A	CHUNG, ISAAC	A	OSWALD, DIANE	P	UNAH MATU-NGARE
A	CHURCH, HEIDI	A	OTT, JEFF	E	<b>E. CERT. ASSOC. CHRISTIAN ED.</b>
A	COCHRAN, LINDA	A	PARKER, OPELTON	E	JARRAIT, JOELLE
A	CORNFIELD, KEITH	P	PEERBOLTE, BETHANY	E	MERTEN, CINDY
A	DE ORIO, ANTHONY	P	PETERSON, TERESA	E	
P	DELANEY, BETH	P	PHILLIPS, MARK	E	<b>F. COMMISSIONED RULING ELDERS</b>
P	DELEZENNE, JULIE	E	PHILLIPS, NATHANIEL	P	ARCHEY, JOSHUA
A	DEROSIA, MELISSA	P	PHILLIPS, SCOTT	A	AZAR, RUTH
A	DIEHL, MARK	A	PICKRELL, BROOKE	P	BARCONEY, CHARON
A	DOYLE-HOHF, KATHLEEN	A	PIECUCH, KEVIN	P	BASS, NANCY
P	DUNN, JOANNA	E	PITTMAN, KELLY	P	CHIANGONG, JOELLY
P	EDSTROM, ANDERS	E	PRENTICE-HYERS, MARY ELIZABETH	A	HOFFMAN, MICHAEL
A	FAILE, JAMES	P	PUNTIGAM, JOEL	A	HUTCHENS, PAMELA
A	FERGUSON, GUY THOMAS	P	REED, PHILIP	A	LENNIS, DEBBIE
A	FORGER, DEBORAH	A	RIKE, JENNIFER	P	MACKIE, KATE
A	FRANCIS, RAPHAEL B.	A	ROEDERER, RENEE	A	SEILER, GORDON
P	FRAZIER, ANDREW	A	ROGERS, MELISSA ANNE	A	SINGLEY, LINDA
A	GABEL, PETER W.	P	RUHF, AMY		
A	GEISELMAN, KEITH	P	RYAN, BREANNE	<b>H. PAST RULING ELDER MODERATORS</b>	
P	GILMER, B. RONALD	A	RYO, ANGELA	<b>NOT ON CABINET</b>	
A	GODBEHERE, SARAH	P	SANDERFORD, JOHN	E	BOSTIC-ROBINSON, DIANE, PM
P	GRANO, MARIANNE	P	SAPERSTEIN, JENNIFER	P	ELLIS, HAROLD PM
A	GROSCH, ADAM	A	SCHAEFER, ANNE N.	P	HYLKEMA, CAROL, PM
P	HAINES, ALEXANDER	P	SIAS-LEE, LAURA	P	LEWIS, STEFANIE PM
P	HALLAM, CHRISTINA	E	SIMONS, SCOTT W.	E	MORRISON, HELEN, PM
A	HANNA, RAAFAT	P	SMART, JASMINE	E	SEABROOKS, DOROTHY, PM
A	HARRIS, R. JOHN	A	SMITH, BRYAN DEAN	E	WINSLOW, PAUL, PM
A	HEATON, DAN	A	SORGE, KELSEY		
P	HERRINGTON, RUTHANNE	P	SPALDING, RICK	<b>. CORRESPONDING MEMBERS</b>	
P	HILDEBRANDT, KARA	P	SPYCHER, JACQUILINE	P	Rev. Chip Hardwick
P	JACOBS, PATRICIA	P	STUNKEL, KAREN		Synod of the Covenant/Miami
P	JAMES, MICHELLE	P	TAN, HOTEK	P	Charles Chadler - preaching
P	JOHNSON, KHAYLA	A	THODE, TED	P	Gregory Bryant - Calvary
P	JU, GWANGWOO	A	THOMAS, CHRISTOPHER		
		A	TUCKER-LLOYD, IRIS		
		P	WHITLOCK, KELLIE		
		<b>C. RETIRED TEACHING ELDERS</b>			
		E	AARON, ESTELLE		
		P	AGNEW, ROBERT		
		E	ALBRECHT, GLORIA		
		E	ANDREWS, DOYLL		
		E	AUSTIN, LARRY		
		E	BEERY, ELDON		
		E	BLAIR, JOANNE		
		E	BOEVE, PETER		
		E	BOLT, KENNETH		
		E	BROWNEE, RICHARD		
		E	BYARS, RONALD		
		E	CAPPS, HARRY		
		E	CARLE, NANCY		
		E	CARTER, DOUGLAS D.		
		E	CHAMBERLAIN, LAWRENCE		
		E	CHAMBERS, JAMES C.		
		E	CHOI, IN SOON		
		P	CLISE, W. KENT		
		E	COBLEIGH, GERALD R.		
		E	COLON, LOIS		
		E	CONLEY, JAMES H.		
		E	CORSO, LINDA		
		E	COWLING, NEIL D.		
		E	CRILLEY, ROBERT		
		E	CROSS, PAUL D.		
		E	DAVIS, ROXIE ANN		
		E	DAVIS, WILLIAM		
		E	DENNIS, WARREN		
		P	DENTON, GRETCHEN		
		E	DOWNS, ELIZABETH		
		E	DOWNTON, DAVID		
		E	DUNIFON, WILLIAM		
		E	DYKSTRA, CRAIG R.		
		E	FINDLAY, WILLIAM		
		E	FORSYTH, E. DICKSON		
		E	FOSTER, JOHN		
		E	GERE, BREWSTER		
		E	HANNA, J. RICHARD		
		E	HARP, WILLIAM S.		
		E	HARTLEY, THOMAS		
		E	HATCHER, RUFUS		
		P	HAYES, FRANCES		
		E	HELMKE, BEN		
		E	HENDERSON, RICHARD		
		E	JANSEN, ROBERT		
		E	JEFFREY, JOHN		
		P	JOHNSON, KEVIN		
		E	KAIBEL, KENNETH		
		E	KNUDSEN, RAYMOND		
		E	KOGEL, LYNNE		
		P	KOSTER, EDWARD H.		
		E	LANGWIG, JANICE		
		E	LANGWIG, ROY		
		E	LISTER, KENNETH D.		
		E	LONGWOOD, MARJORIE		
		E	MacINNES, JOHN D.		
		E	McINTYRE, DEWITT		
		E	MICHALEK, DANIEL		
		P	MIHOCKO, DAVID		
		E	MISHLER, JOHN		
		P	NICHOLS, NEETA		
		E	NUSSDORFER, GUS		
		E	OLIVER, GARY		
		E	ORR, ROBERT C.		

**ATTENDANCE OF COMMISSIONERS AND CHURCHES**  
**March 20, 2021**

**ALLEN PARK, Allen Park**  
1 MARIANNE MCKEOWN  
2  
3

**ANN ARBOR, Calvary**  
1 HEATHER SEDLAK

**ANN ARBOR, First**  
1 KATHLEEN PARKER  
2  
3  
4  
5

**ANN ARBOR, Northside**  
1 SHARON LEAN

**ANN ARBOR, Westminster**  
1 CAROL HUFNAGEL

**AUBURN HILLS, Auburn Hills**  
1 NOT REPRESENTED

**BELLEVILLE, Belleville**  
1 NOT REPRESENTED

**BERKLEY, Drayton**  
1 SARAH CAMPBELL

**BERKLEY, Greenfield**  
1 MARY RITCHIE

**BEVERLY HILLS, Northbrook**  
1 NOT REPRESENTED

**BIRMINGHAM, First**  
1 NOT REPRESENTED  
2  
3

**BLOOMFIELD HILLS, Kirk/Hills**  
1 BOBI TALLINGER  
2  
3  
4  
5

**BRIGHTON, First**  
1 JIM GREINER  
2  
3

**CANTON, Geneva**  
1 NOT REPRESENTED

**CLARKSTON, Sashabaw**  
1 JANICE JONES

**DEARBORN, Cherry Hill**  
1 NOT REPRESENTED

**DEARBORN, First**  
1 JANE MYKYTENKO  
2

**DEARBORN, Littlefield**  
1 PHILIP GIBBS

**DEARBORN HGTS, St. Andrew's**  
1 NOT REPRESENTED

**DETROIT, Broadstreet**  
1 NOT REPRESENTED  
2

**DETROIT, Calvary**  
1 JAMES WILLIAMS  
2 STANLEY EDWARDS

**DETROIT, Calvin East**  
1 NOT REPRESENTED  
2

**DETROIT, Fort Street**  
1 NOT REPRESENTED

**DETROIT, Gratiot Avenue**  
1 MARYANN BRANTLEY  
2

**DETROIT, Hope**

1 PRISCILLA WASHINGTON  
2 GLORIA DUKES

**DETROIT, Jefferson Avenue**  
1 NOT REPRESENTED

**DETROIT, St. John's**  
1 FRANCIS LEWIS  
2 JEANE MOORE

**DETROIT, Trinity Community**  
1 NOT REPRESENTED  
2

**DETROIT, Trumbull Avenue**  
1 NOT REPRESENTED  
2

**DETROIT, Westminster**  
1 JOANNE WHITE  
2 TAMMY WILLIAMS  
3

**FARMINGTON, First**  
1 CHRIS DAVIS

**FORT GRATIOT, Lakeshore**  
1 NOT REPRESENTED

**GARDEN CITY, Garden City**  
1 NOT REPRESENTED

**GROSSE ILE, Grosse Ile**  
1 STEPHEN BENTON  
2

**GROSSE POINTE, Memorial**  
1 STEVE VOORHEES  
2 JOSEPH MASINICK  
3

**GROSSE PTE WOODS, Woods**  
1 DIANE AGNEW

**HIGHLAND PARK, Park United**  
1 NOT REPRESENTED  
2

**HOWELL, First**  
1

**LINCOLN PARK, Lincoln Park**  
1 SHARON MCDUGAL DAY

**LIVONIA, Rosedale Gardens**  
1 DYCHE ANDERSON  
2 MARGARET FLOWERS  
3

**LIVONIA, St. Paul's**  
1 ALLEN NICHOLAS

**LIVONIA, St. Timothy's**  
1 NOT REPRESENTED

**MILAN, Peoples**  
1 NOT REPRESENTED

**MILFORD, Milford**  
1 NOT REPRESENTED  
2

**MT. CLEMENS, First**  
1 GARY CYNOWA  
2

**NORTHVILLE, First**  
1 NOT REPRESENTED  
2  
3

**NOVI, Faith Community**  
1 JENNIFER STRUB

**ORCHARD LAKE, Community**  
1 BARBARA CHRISTOFF  
2  
3

**PLYMOUTH, First**

1 TOM WEAVER  
2  
3

**PONTIAC, First**  
1 NOT REPRESENTED

**PORT HURON, First**  
1 NOT REPRESENTED  
2

**REDFORD, St. James**  
1 NOT REPRESENTED

**ROCHESTER, University**  
1 DAN GARDNER  
2 DOUGLAS FRYER  
3 MICHELLE BUELTEL

**ROYAL OAK, First**  
1 SUZANNE LEWAND  
2 KAREN KLINE

**ROYAL OAK, Starr**  
1 RICHARD SMITH

**SALINE, First**  
1 NOT REPRESENTED

**SHELBY TWP., St. Thomas**  
1 YOLENE FEKEL  
2

**SOUTH LYON, First**  
1 THOMAS GOODMAN

**SOUTHFIELD, Covenant**  
1 LINDA LAYNE

**SOUTHFIELD, Korean**  
1 STACEY JUNN  
2 ROBERT LEE  
3 YOUN PARK  
4

**SOUTHFIELD, New Hope**  
1 SUNG JAE HONG  
2 ANDREW NAM

**ST. CLAIR SHORES, Lake Shore**  
1 NOT REPRESENTED  
2

**STERLING HGTS, New Life**  
1 BILL BOWMAN

**TAYLOR, Southminster**  
1 NOT REPRESENTED

**TROY, First**  
1 NOT REPRESENTED

**TROY, Korean First**  
1 NOT REPRESENTED  
2

**TROY, Northminster**  
1 MARTHA BABCOCK

**WALLED LAKE, Crossroads**  
1 NOT REPRESENTED

**WARREN, Celtic Cross**  
1 NOT REPRESENTED

**WARREN, First**  
1 MALCOLM MCDUGALL

**WATERFORD, Community**  
1 TIMOTHY STINSON

**WESTLAND, Kirk of Our Savior**  
1 NOT REPRESENTED

**WHITE LAKE, White Lake**  
1 NOT REPRESENTED

**YPSILANTI, First**  
1 NOT REPRESENTED

The Presbytery of Detroit  
Statement of Revenues and Expenditures  
From 12/1/2020 through 12/31/2020

*100 - Operating Fund  
(In Whole Numbers)*

	<u>This Period</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	<u>Annual Budget</u>	<u>Percent of Total</u> <u>Budget Remaining</u>
<b>0% of the year remaining</b>				
<b>Revenue</b>				
Shared Mission	24,549	143,693	188,600	24 %
Per Capita	76,638	345,648	368,570	6 %
Investments (Fund 200)	31,961	168,848	166,861	-1 %
Joy & McKay Endowments	13,129	183,641	216,585	15 %
Social Justice	0	6,300	6,000	-5 %
Presbyterian Women	378	988	1,200	18 %
Other	8,000	8,185	0	
<b>Total Revenue</b>	<b><u>154,655</u></b>	<b><u>857,303</u></b>	<b><u>947,816</u></b>	<b><u>10%</u></b>
<b>Expense</b>				
Representation	0	0	1,200	100 %
Committee on Ministry	542	2,865	16,600	83 %
Preparation for Ministry	0	833	4,000	79 %
Trustees	9,502	129,673	144,000	10 %
Presbytery Operations	64,332	601,235	641,581	6 %
<i>Congregation Develop't &amp; Transform'n</i>	<i>0</i>	<i>11,461</i>	<i>14,700</i>	<i>22 %</i>
<i>Social Justice</i>	<i>0</i>	<i>22,850</i>	<i>37,450</i>	<i>39 %</i>
<i>Mission Interpretation</i>	<i>4,250</i>	<i>55,930</i>	<i>68,720</i>	<i>19 %</i>
<i>Leadership Equipping Ministry Team</i>	<i>236</i>	<i>2,465</i>	<i>30,600</i>	<i>92 %</i>
<i>New Church Dev/Redevelopment</i>	<i>0</i>	<i>17,500</i>	<i>17,500</i>	<i>0 %</i>
<i>Multicultural Ministry Team</i>	<i>0</i>	<i>8,300</i>	<i>16,000</i>	<i>48 %</i>
Planning & Visioning	15,000	20,300	21,000	3 %
Coordinating Cabinet	0	834	3,750	78 %
<b>Total Expense</b>	<b><u>93,862</u></b>	<b><u>874,246</u></b>	<b><u>1,017,101</u></b>	<b><u>14 %</u></b>
<b>Revenues Over (Under) Expenditures</b>	<b><u>60,793</u></b>	<b><u>(16,943)</u></b>	<b><u>(69,285)</u></b>	
<i>Total Shared Mission Received YTD:</i>		<i>143,693</i>		
<i>Total Shared Mission Spending YTD:</i>		<i>118,506</i>		

# The Presbytery of Detroit

## Balance Sheet

As of 12/31/2020

(In Whole Numbers)

	OPERATING FUNDS	RESTRICTED & ENDOWMENT FUNDS
	<u>                    </u>	<u>                    </u>
Cash		
	(27,982)	277,861
Total Cash	(27,982)	277,861
Investment Securities		
General Investments	3,980,452	0
Endowment - Comerica	1,598,330	18,631,139
Investment - P.I.L.P	883,309	0
Total Investment Securities	6,462,092	18,631,139
Receivables		
Church Loan Receivable - Module	56,000	0
Church Line of Credit Receivable	40,460	0
Misc Receivables	(351)	1,130
POD Grant Mortgage	432,393	0
Total Receivables	528,502	1,130
Other Assets		
	2,392	0
Total Other Assets	2,392	0
Total Assets	<u>6,965,004</u>	<u>18,910,130</u>
Miscellaneous Liabilities		
Accounts Payable - Module	0	0
Other	11,256	1,512
Total Miscellaneous Liabilities	11,256	1,512
Notes Payable to Presbyterian Church (U.S.A.)		
PCUSA Grant Mortgage Receivable	(194,018)	0
PCUSA Grant Mortgage Reserve	194,018	0
PCUSA Guaranteed Loans	(666,103)	0
P.I.L.P. Guaranteed Loans	(3,192,091)	0
Note Payable - PCUSA	666,103	0
Note Payable P.I.L.P	3,192,091	0
Total Notes Payable to Presbyterian Church (U.S.A.)	0	0
Total Liabilities	<u>11,256</u>	<u>1,512</u>
Unrestricted Net Assets/Equity		
	5,075,154	306,207
Total Unrestricted Net Assets/Equity	5,075,154	306,207
Restricted Net Assets/Equity		
	1,878,594	18,602,411
Total Restricted Net Assets/Equity	1,878,594	18,602,411
Total Net Assets/Equity	<u>6,953,748</u>	<u>18,908,618</u>
Total Liabilities & Net Assets/Equity	<u>6,965,004</u>	<u>18,910,130</u>

**Presbytery of Detroit  
Report of the Trustees  
March 20, 2021**

The Trustees recommend that Presbytery approve the sale of the property of the former Peace Presbyterian Church, now held by New Life Presbyterian Church, and legally described as:

Parcel Number: 16-11-29-379-101 Account Number: 1560-17345-00-150-11-29-379-101 2001 SPLIT T2N R13E SEC 29 COMM AT THE S 1/4 POST SEC 29; TH S 89 DEG 40' 30" W 571.90 FT FROM THE S 1/4 COR OF SEC 29; TH S 89 DEG 40' 30" W 285.00 FT ALG THE S LN OF SEC 29; TH N 00 DEG 28' 30" W 440.00 FT; TH N 89 DEG 40' 30" E 285.00 FT; TH S 00 DEG 28' 30" E 440.00 FT TO POB. CONTAINS 2.88 ACRES OF LAND; MORE OR LESS. SUBJECT TO THE RIGHTS OF THE PUBLIC IN 15 MILE RD. SPLIT ON 01/25/2001 FROM 011-029-036-00,

to the Christian Church known as the Arabic Brethren Assembly, for a sum not less than \$250,000, with the sale to be finalized by the Trustees.

The Trustees report the following for the information of Presbytery:

1. The Trustees created a 510 account to hold the funds from closing of the Southfield-Covenant property in escrow pending Trustee and Committee on Ministry approval.
2. The Trustees directed the Treasurer to draft a policy for assets purchased with educational and professional funds in consultation with Presbytery Operations.
3. The Trustees inserted the credit card policy previously approved in January 2020 in the Policies and Procedures Manual of the Presbytery as T-18.
4. The Trustees allocated \$750 to air purification of Presbytery offices and committed negotiation with Westminster Presbyterian Church for costs to Rev. Barbee-Watkins.
5. The Trustees referred the matter of using a voice over internet provider rather than traditional phone services to Robert Lee for further research, along with the ongoing technological needs assessment.



**Presbytery of Detroit  
Report of the Coordinating Cabinet  
March 20, 2021**

The Coordinating Cabinet recommends that Presbytery:

1. Approve the creation of a Special Committee of eight persons, to include at least one individual from outside the Presbytery of Detroit, to be nominated by the Moderator, the TGP, and the Chair of Coordinating Cabinet, to continue the work of Anti-Racism, including implementation of Task Force initiatives related to the work of Anti-Racism, providing additional specific recommendations to the Presbytery and its workgroups, ministry teams, and committees for actions related to anti-racism, and recommending appropriate reparations.
2. Approve Ruthanne Herrington to the class of 2021 for the Nominations Committee.
3. Approve the logo for the 2021 theme, “Rise Up!” presented by Planning and Visioning:



4. Distribute the Ranney-Balch funds as recommended by the Social Justice Ministry Team (contingent upon the approval of Planning and Visioning):

First - Birmingham (Shop and Drop / Alcott Elementary)	\$4,500
Broadstreet-Detroit (Community Transformation)	\$7,321
Calvary-Detroit (Technology Advancement)	\$7,000
Hope-Detroit (Hope in the Neighborhood)	\$3,500
Jefferson Ave. – Detroit (Make Food Not Waste)	\$6,500
Westminster-Detroit (Faith and Technology)	\$7,500
Southwest Detroit Immigration and Refugee Center (SWIRC)	\$5,000
Park United – Highland Park (Youth Center Outreach Program)	\$3,000
Celtic Cross - Warren (McRest Homeless Shelter)	\$2,410

Total \$46,731. The report of Social Justice Ministry Team is appended. **Appendix A.**

5. Amend the motion passed at the June 2020 Presbytery meeting regarding dates of Presbytery meetings. The motion was as follows:

“Approve the following meeting dates for 2021:

Tuesday, January 26, 2021  
Saturday, March 20, 2021  
Tuesday, June 22, 2021  
Tuesday, September 28, 2021  
Saturday, November 20, 2021.”

The proposed amendment is to strike the words "June 22;" in place of “June 22,” insert "July 13;" and add the words “and approve the location of Belle Isle Park (rain location: virtual meeting) and the hour of 4:00pm (fellowship at 3:00pm) for the July 13 meeting.”

6. Commit the review and approval of the March Presbytery meeting minutes to the Coordinating Cabinet, as a longer than quarterly time interval would fall between stated Presbytery meetings.

The Coordinating Cabinet reports the following for the information of Presbytery:

1. The Leadership Equipping Team reports the following workgroups of Presbytery, together with their memberships:

**Presbyterian Youth Connection**

Chair Rev. Bethany Peerbolte - First Pres Birmingham  
Rev. Sarah Godbehere - Grosse Pointe Memorial  
Michael Kim

**Great Lakes Pilgrimage Workgroup**

Chair Chuck Sadler – St Thomas  
Jane Ethier – First Pres Mount Clemens  
Tami Cronce – First Pres Port Huron  
Bev Matlas – St Blasé Catholic Church Sterling Heights  
Lisa Rood – First Pres Mount Clemons  
Terry Urwin - St Thomas  
Michelle James – Faith Community  
Roxie Davis – First Pres Port Huron  
Judi Armstrong – First Pres Mount Clemons  
Stephanie Caughel – Colonial Woods Port Huron

**Pastors in Transition Workgroup**

Chair Joel Puntigam – Chair, St Timothy  
Ron Case – Grosse Ile  
Jasmine Smart (temporary co-op)  
Charon Barconey– ex-officio

**Faith Formation and Educational Resources Workgroup**

Sherill Heinrichs - Northbrook  
Chair Joelle Jarrait - Royal Oak First  
Laura Price - St. Thomas

**Young Adults**

Chair Michael Kim  
Kelsey Waugh  
Samuel An  
Callie Sadler

Angela Ryo

2. Cabinet approved the docket as amended.
3. Cabinet allocated \$550 toward rental of pavilions in Belle Isle Park in the City of Detroit for an outdoor in-person meeting to be held July 13, 2021 (line item allocation not affecting overall budget).

## 2021 Ranney Balch Grant Recommendations

The Ranney-Balch Fund, on behalf of the Metropolitan Urban Work Group, move the following distributions for approval by Social Justice Ministry Team. The recommendation still needs to be approved by the Trustees, Planning and Visioning Ministry Team and the Coordinating Cabinet. If approved, the motion to distribute funds would be on the March Presbytery docket.

We received ten grant applications and had \$46,731 distribute. This was reduced from \$60,300 from the previous year. After prayerful deliberation and utilization of application rubrics previously established, we recommend the following distribution of Ranney-Balch funds:

The Recommendations are as follows:

First - Birmingham (Shop and Drop / Alcott Elementary)	\$4,500
Broadstreet-Detroit (Community Transformation)	\$7,321
Calvary-Detroit (Technology Advancement)	\$7,000
Hope-Detroit (Hope in the Neighborhood)	\$3,500
Jefferson Ave. – Detroit (Make Food Not Waste)	\$6,500
Westminster-Detroit (Faith and Technology)	\$7,500
Southwest Detroit Immigration and Refugee Center (SWIRC)	\$5,000
Park United – Highland Park (Youth Center Outreach Program)	\$3,000
<u>Celtic Cross - Warren (McRest Homeless Shelter)</u>	<u>\$2,410</u>
	Total \$46,731

The Metropolitan Urban Ministry work group was encouraged by the numerous very worthy ministries that applied for funds. Thank you for this opportunity to be of service to the Presbytery and to the Kingdom.

### **The 2021 Ranney Balch Grant Proposed Awardees are as follows:**

**First – Birmingham: Shop and Drop Program works to alleviate hunger for the students at Alcott Elementary School in Pontiac by providing food for the weekend for 20 families each week. Volunteer shoppers purchase food in the amount of \$220 each week and drop it off at the school where it is distributed by the school social worker and volunteers into the backpacks of 20 children. This church funded program does the following: 1) provides nutritional assistance which will increase the students’ ability to focus on school work, 2) ensures that the children receive balanced nutrition over the weekends, 3) reduces household stress by providing balanced meals, and 4) helps with overall health of the children and their success in the classroom. As an extension of this project these 20 Alcott Families receive Thanksgiving, Christmas and Easter food Baskets. Families also receive tables and chairs and school supplies for learning at home. First-Birmingham also have assisted the school in distributing packets of materials to younger children with no digital access as is needed.**

**Broadstreet – Detroit: Community Transformation Initiatives** provide activities and projects that address spiritual, mental and physical health of a worshipping community that extends to the surrounding urban residential community. Participants will develop skills that address the stress created during the pandemic, that negatively impacts mental, emotional and physical health conditions. It will also strengthen the spiritual growth, transforming the congregation’s missionary focus through pastoral opportunities and evangelism to the community within a missionary prophetic ministry. These initiatives include an infant care pantry, support groups like “Holy Night Out”, an urban garden and healthy food for healthy eating program, exercise classes, and a summer music festival series. The desired outcome is to transform and strengthen the missionary focus of this congregation to the community as it ministers and evangelizes God’s divine plan for God’s people by

lending our pastoral care to the community and demonstrating community participation and community awareness of our mission work.

**Calvary – Detroit: Technology Advancement** is a one-time project. Its goal is to be able to expand our reach and serve all members of our congregation both virtually and in-person as well as the community. Due to the pandemic and having worship on Zoom, Calvary added more people to worship through technology. With the upgrades, they will be able to add 20 more of their sick and shut-ins to virtual worship when they go back in person. Additionally Vacation Bible School was available due to technology and see more children being able to attend because of this addition. The objectives of the project are three-fold. First, is to purchase the adaptive equipment that will be utilized to deliver the service to the targeted group/population. Second, is to promote all platforms available to every church member and community member. Third, is to educate all individuals on the services that the church provides and how they are impacted by our various outreach initiatives.

**Hope – Detroit: Hope in the Neighborhood.** As the Hope neighborhood recovers from the pandemic, Hope Church strives to position itself as a neighborhood center where people in need can meet to find creative ways to improve lives and find spiritual growth. To this end, Hope strives to support the following ministries: 1) Provide facilities and resources where young people, especially young men aging out of foster care, care receive mentoring and training in life skills necessary to become productive citizens; and 2) Continue to provide resources that help empower the residents in the Meyers/Fenkell area to advocate for basic needs such as water shutoffs, property owner issues, and community safety issues. This ministry provides opportunities for Hope Church members, friends of Hope, and other congregations to connect directly to the people of Detroit. By caring for the spiritual and physical needs, in order to strengthen our community, we will strengthen the church (the Body of Christ) through our own personal transformation by being used by the Holy Spirit.

**Jefferson Ave. – Detroit: Make Food Not Waste Partnership.** Jefferson Avenue and Make Food Not Waste together provide prepared meals that use whole ingredients sourced from high-quality surplus food that meets the needs of households in our neighborhood and surrounding areas. This project will provide: prepared meals that meet the needs of persons with limited physical ability to cook, high quality food preparation by an experienced local chef, food access for households with limited access to equipment necessary to cook food in their home, the rescue of whole food for ingredients in meals before it is sent to landfills, and develops relationships with people who receive food to gain deeper knowledge of food security and access related concerns in our neighborhood. We will provide food for 50 families or 250 portions each week.

**Westminster – Detroit: Faith and Technology.** WCOD community of faith has discovered that they have a tremendous technology usage, understanding and availability gap. This is especially significant with the members who are over 60, are shut-in, live alone, and/or those on a limited income. The effects of this last year has contributed to feelings of isolation. To close this gap, Westminster Church seeks to use the Ranney Balch funds to expand their engagement/communication technology options with members and visitors who fall into the target group by providing tablets and individual/instructional tutoring to those individuals noted. Through this ministry Westminster will reach out to vulnerable, impoverished, and isolated senior members and provide them with a technology option and tutoring which will assist them in engaging in worship and the life of the Westminster Church. The technology would also make it possible for education, pastoral care and support for virtual, personal outreach. It will broaden the skill base of recipients, providing tech support to more fully engage with friends and family.

**Southwest Detroit Immigrant and Refugee Center.** There is a critical lack of quality legal services for low-income immigrants, refugees, and asylum seekers in Oakland County. Because of the costs involved, those in the greatest need for legal help have the most challenging time affording it. And often, when they do find help, they are charged exorbitant fees that create a severe burden for already stressed families. SWIRC is one of the very few organizations working in the Detroit area to bridge this gap. The Pontiac Legal Clinic seeks to: 1) Ensure that access to justice is not dependent upon your wealth, race or immigration status; 2) Equip recent

immigrants and refugees to navigate U.S. institutions and government agencies; and 3) Assist undocumented peoples in legitimizing their presence in the United States, empowering them to live openly, work legally, and contribute fully to their community.

**Park United – Highland Park: Lynn Darling Youth Center Outreach Program** In 2019, Park United Church renovated the building at 12339 Woodward Ave. Highland Park, to use for the existing outreach program for ministry such as the Food Pantry, Saturday Children’s Tutoring program, Community Bingo and Lunch, Bible Study as well as Sunday School activities. The current church main building was built in 1910. The repairs of the main church became too big of a burden to bear for the church. In 2019, the funds renovated the building as the outreach center. This grant will establish the outreach ministry during the COVID-19 pandemic to help neighbors in need. After COVID we will continue to establish this outreach ministry for young adults, primarily between the ages of 18 and 35 to use and will be a new worshipping and service place. This outreach center will bring more people to our Lord’s Table in the beloved community. We plan to at least twice a month, even in the midst of the pandemic, visit our neighbors with the food they need and talk with them face to face. We will share the Gospel with the community and that they are part of Christ’s family. We will also provide the emergency food to other places and for high-risk persons. Currently this ministry brings food to over 35 families and 140 people.

**Celtic Cross - McRest Homeless Shelter.** Celtic Cross will support the Macomb County Warming Center / McRest Homeless Shelter April 4-11, 2021. Celtic Cross will provide breakfast and lunch for 120 homeless adults over the course of the week. 2021 will mark the 6<sup>th</sup> year of participation for Celtic Cross. Objectives of the program is to: 1) prepare and serve 1680 meals (Bag Breakfast and Bag Lunch) for the homeless and those who need nourishment for their day on the street or at work; 2) support the MCWC / McRest homeless project with 2 of the 3 meals provided daily; and 3) Provide an opportunity for the congregation to perform mission work and share the love and warmth we have found in our relationship with God.

CPM Report to Presbytery March 20, 2021

CPM reports the following for information. There are no items for action this month.

Candidate Charles Sadler 2021, met with the committee on February 2, 2021. His Annual Consultation was sustained and, after examination, Charles was granted Final Assessment.

CPM heard a report from Ordination Exam Readers.

Inquirers/Candidates have been referred to LeaderWise for the required psychological assessment for ministry. LeaderWise is a counseling service focused on assessment of church leaders, and has been used by a number of Presbyteries and the General Assembly. Leader Wise offers on line assessment; information can be found on their website [LeaderWise.org](http://LeaderWise.org).

CPM reviewed the Care process from initial contact through Final Assessment.

Respectfully submitted,

Jim Faile

Marilyn Thibodeau

co-chairs

Presbytery of Detroit

March 20, 2021

## REPORT OF THE COMMITTEE ON MINISTRY

RECOMMENDATIONS TO THE PRESBYTERY

THE COMMITTEE ON MINISTRY RECOMMENDS THAT PRESBYTERY:

*Calls/Contracts:*

1. **By motion, approve** the Call between the **Rev. Nathan Achterhof** and **St. Paul's Presbyterian Church, Livonia**, effective April 12, 2021, with the following terms: : Effective Salary - \$50,000; Board of Pensions - \$18,500; SECA - \$3,825; Medical Deductible - \$1,076.50; Continuing Education - \$1,000; Professional Expenses - \$1,500; **Total Compensation \$75,901.50**; plus Moving Expenses up to \$10,000; Vacation 4 weeks including 4 Sundays; Continuing Education 2 weeks including 2 Sundays; additionally, Family Sundays 2 per Year; Paternity Leave 2 weeks following birth of child. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.
2. **By motion, approve** the Temporary Supply Pastor Contract between the **Rev. Gregory Bryant and Calvary Detroit**, effective March 14, 2021. Terms: Effective Salary \$47,238, Benefits \$21,091, Reimbursements \$2972. Vacation 4 weeks including 4 Sundays, Continuing Education 2 Weeks including 2 Sundays. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.
3. **By motion, approve** Interim pastor contract between the **Rev. Karen Stunkel** and **Westminster Presbyterian Church**, effective February 1, 2021. Terms of call: Salary - \$29,000, Housing - \$30,000, Deferred Compensation - \$6,000, Medical deductible - \$700.00, Study Allowance - \$1,200, Professional expenses - \$4,975, Board of Pension benefits - \$24,050.00. **Total Compensation - \$95,925.00**. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays, 1 Family Sunday with Session approval. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.
4. **By motion, approve** the Interim pastor contract between **Rev. Beth Delaney** and **Southminster Presbyterian Church**, effective March 15, 2021. Terms: Cash Salary - \$20,400.00, Housing Allowance - \$5,000.00, Deferred Compensation - \$2,000.00, Board of Pension Medical - \$11,880.00, BOP 8.5% Effective Salary - \$2,329.00, BOP Death/Disability - \$274, BOP Temporary Disability - \$137, Dental - \$633.48, SS Reimbursement - \$2,096, Study Allowance - \$500.00, Professional Expense - \$817.52. In addition to the



- amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.
5. **By motion, approve** the Temporary Supply Pastor contract between the **Rev. Fran Hayes and First Presbyterian Church, Dearborn** ending April 30, 2021. Total monthly compensation - \$6,000.00. One week paid vacation.
  6. **By motion, approve** the part time Stated Supply Pastor contract between **Rev. Raphael B. Francis and Trinity Community Presbyterian Church, Detroit**, effective March 1, 2021. Terms of Call: Salary and Housing - \$25,468.99, Medical and Pension - \$3,056.27, Social Security - \$1,948.37, Professional Expenses - \$728.28, Continuing Education - \$603.43, Spouse medical - \$382.02. Total Compensation - \$32,194.36 Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times about, the church will pay for and allow time for the Pastor to attend one of the Presbytery's Pastors in Transition retreat. All vacation days must be used in calendar year. Vacation time cannot be carried over to the following year. There is no compensation for unused vacation days, unless the contract is terminated before the year is fulfilled, in which case there must be a prorated compensation for unused vacation days.

***Dissolutions:***

1. **By motion, approve** the dissolution of the Pastoral call between **Rev. Christopher S. Thomas** and First Presbyterian Dearborn effective February 28, 2021.

***Other:***

1. **By motion, approve** authorizing Ruling Elders Adrienne Adams and Edwin Fabre from Detroit Calvary to administer the Sacrament of the Lord's Supper for the Detroit Calvary Church; and that this authorization be for three years or until Rev. Gregory Bryant is transferred to PCUSA, whichever occurs first. Elders Adams and Fabre have completed training on the Sacrament.

***Information:***

1. **By motion, COM approved** adding **Rev. Mary Bahr Jones** to the Pulpit Supply list.
2. **By motion, COM approved** the dissolution of the Interim Contract between **Rev. Jim Faile** and St. Paul's Livonia effective April 11, 2021.
3. **By motion, COM approved** the MIF for Ann Arbor First.
4. **By motion, COM approved** appointing **Rev. Adam Grosh** as sponsor for **Rev. Gregory Bryant** to work with him as he moves towards ordination in the PCUSA.

**THE COMMITTEE ON MINISTRY REPORTS THE FOLLOWING ACTIONS TAKEN UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT:**

***Calls/Contacts:***

- 1. By motion, approved** the half time Temporary Supply pastor contract between the **Rev. Linda Anderson** and **South Lyon PC**, effective February 17, 2021. Terms of call: Salary-\$23,250 Housing-\$12000.00 Reimbursements - \$750.00. Total Compensation - \$36,000.00. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.
- 2. By motion, approved** the part-time CRE contract between the **Joelly Chiangong** and **Park United PC, Detroit**, Effective February 1, 2021. Terms: Pulpit Supply fee of \$150.00/Sunday, Moderate Meetings of Session and Congregation - \$100.00, Pastoral Call duties - \$25.00 per hour plus mileage at current IRS rate. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.
- 3. By motion, approved** the part time Supply Pastor contract between the **Rev. Susan d'Olive Mozena** and **Grosse Pointe Memorial** effective February 8, 2021. Terms of Call: Salary-\$14,927 Housing-\$12,000, Reimbursements - \$500 for Continuing Education and \$500 for Profession Expenses. Total compensation - \$27,927.
- 4. By motion, approved** the part time Supply Pastor contract between **Rev. Barbara Swartzel** and **Hope Presbyterian** effective January 30, 2021. Terms of Call: Salary - \$6990, Housing Allowance - \$3000, Retirement benefit - \$3000. Long-term Care Insurance - \$1180, Reimbursable benefit - \$6620. Total Compensation - \$20,790. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times about, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat.

***Commissions:***

- 1. By motion, COM approved** to approve the Installation Commission of the **Rev. Benjamin H. Larson-Wolbrink**, at Northbrook PC, on February 14, 2021, at 10:15 a.m. Moderator, Dave Bunch, Teaching Elders: Rev. Gretchen Larson-Wolbrink, Member at Large, Presbytery of Detroit, Rev. Dr. Nathaniel Phillips, Pastor, Kirk in the Hills, Bloomfield Township. Ruling Elders: Michelle Bueltel, University Church, Rochester Hills, Sharon Moore, St. John's Detroit.

***Retirement:***

- 1. By motion, COM approved** the retirement of **Rev. Mark Diehl** April 30, 2021, and granting the status of Honorably Retired effective May 1, 2021.

***Transfers:***

1. **By motion, COM approved** the request of the transfer of credentials for the **Rev. Ron Gilmore** from New Hope Presbytery.

***Other:***

- 1 **By motion, COM approved** the MIF for Mt. Clemens First. (Interim)
2. **By motion, COM approved** appointing **Rev. Adam Grosch** as Moderator of Mt Clemens. Presbyterian Church.
5. **By motion, COM approved** waiving terms of officers for one year for Kirk of Our Savior, Westland.
6. **By motion, COM approved** waiving terms of officers for one year for Hope Presbyterian, Detroit.
2. **By motion, COM approved** to renew the validated ministry of the **Rev. Alex Kim** as a Chaplin in the United States Army effective September 9, 2020.
3. **By motion, COM approved** to renew the validated ministry of **Charles Sadler** as a Chaplin at Beaumont Hospital effective November 30, 2020.
4. **By motion, COM approved** permission to the **Rev. Dr. Al Timm** to labor inside the bounds of the Presbytery of Detroit in order to teach one semester at EDS in Reformed Theology/Worship.
5. **By motion, COM approved** adding **Gordon Seiler, CRE** to the Pulpit Supply list.
6. **By motion, COM approved** paying \$500.00 to a Minister member of Presbytery of Detroit for career development service.

**RECOMMENDATIONS OF STATED CLERK MARIANNE GRANO  
TO THE PRESBYTERY OF DETROIT  
MARCH 20, 2021**

**RECOMMENDATIONS UNDER BUSINESS**

**FOR ACTION AS OMNIBUS MOTION (2):**

1. MINUTES: Approve the minutes of January 26, 2021.

2. ADMINISTRATIVE COMMISSIONS:

Approve the reports of the following Administrative Commissions: for St. John's Presbyterian Church (Appendix A).

3. RECORDS REVIEW: Accept the review of records of the First Presbyterian Church of Howell, Michigan, for 2019, with exceptions.

**FOR INFORMATION**

1. TRANSFERS COMPLETED:

From Detroit Presbytery:

The **Rev. Anne Lange** and the **Rev. Eric Lange** to Denver Presbytery

The **Rev. Gail Monsma** to Milwaukee Presbytery

The **Rev. Dr. Robert Sheldon** to Donegal Presbytery

The **Rev. Alexis Allum** to White Water Valley Presbytery

The **Rev. Clint Cozier** to Central Nebraska Presbytery

2. CORRESPONDENCE:

The following correspondence was sent to the Stated Clerk for distribution to Presbytery:

Letter from (Appendix B).

Letter from Rev. Ed Koster dated (Appendix C).

ADMINISTRATIVE COMMISSION FOR ST. JOHN'S PRESBYTERIAN  
CHURCH

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**Report to the Presbytery of Detroit - March 2021**

The Administrative Commission for St. John's - Detroit was established by the Presbytery of Detroit at the November 2020 Presbytery meeting. We were commissioned to in part discern the leadership conflicts at St. John's and discern a way forward. Of paramount concern is the spiritual, physical, and emotional health of the congregation. To this end, the Administrative Commission has worked to ensure worship needs are being met in the short term with pulpit supply, while looking to engage a stable presence in the pulpit on a regular basis in the long term. Listening sessions have been held with stakeholders and church leaders both past and present. In order to bring the church into compliance with the Presbytery and Board of Pensions, and to support the mission and membership of St. John's Presbyterian Church, a part-time administrative assistant has been hired, in keeping with the church's position description and budget for this position.

Rev. Kevin Johnson and Rev. Dr. Judith McMillan recently resigned from the Administrative Commission, citing their health and well-being as reasons for their decisions. Although we have had some challenges in the first months of this Administrative Commission, we believe in St. John's and seek to move forward in cooperation with the members of St. John's. While this is a challenging time for all involved, we believe there is great opportunity for St. John's to become strengthened for the many years ahead serving faithfully the people of Detroit and their community in particular.

Respectfully submitted,  
Rev. Laura Kelsey, Interim Moderator  
Ruling Elder Timothy Ngare  
Ruling Elder Janifer Binion  
Commissioned Ruling Elder Joshua Archey, Clerk



*PRESBYTERIAN CHURCH OF EAST AFRICA*  
*THIKA PRESBYTERIAN*

P.O Box 552-01000, Thika  
 Tel: +254 792 879 950  
 Email: pthikapresbyery@ahoo.com

15<sup>th</sup> January 2021

Rev. Marianne Grano, J.D.  
[marianne@detroitpresbytery.org](mailto:marianne@detroitpresbytery.org)  
 The Presbytery Clerk  
 Presbytery of Detroit

Dear Rev. Grano.

**REF: APPRECIATION LETTER FOR FOOD DONATION.**

Receive Christian greetings.

Happy New Year! We trust you will continue experiencing God's blessing as you keep serving the saints in Detroit. Here in Thika we are doing well, the entire Thika Presbytery fraternity started the year very well.

We write this letter to express our gratitude for your partnership with us throughout out the year 2020, especially the participation at the Mission Conference held in Mombasa, Kenya earlier in the year and your mission visit in February and March 2020.

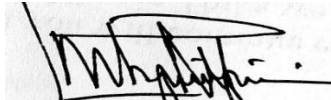
We acknowledge receipt of your gift meant for food donation amounting to Ksh. 430,000/= this support came in very handy in supporting our project dubbed "Adopt a Family". Under this program started last year our member Parishes seek to offer food support to various families adversely affected by Corvid 19 pandemic. This is often done on weekly or monthly basis depending on availability. We are currently taking care of over 400 families. Detroit Presbytery support was unique in many ways, first it was the first of its kind to run from the Presbytery level to all our eleven parishes, second, the gift couldn't have come at a better time than on the eve of the new year, and finally it gave us an opportunity to do mission work and retell the story of our partnership with Detroit to all our members.

As a Presbytery we spent the total amount donated on purchase of various food items, and we even supplemented the amount so as to have a comprehensive package. We managed to purchase the following food items: rice, cooking oil, cereals, maize and wheat flour. These items were distributed to all our parishes. Most of our parishes were also able to supplement what they received so as to meet the various needs at the congregational level. Remember the story of the five loaves that fed a crowd?

We are grateful as Thika Presbytery for the opportunity you offered us to do mission work and serve our members. Extend our gratitude and affection to all who made this possible. We are proud to have you as our partners and look forward to better days ahead with God's help.

Thank you once more for your generous support. Blessings to you all. Attached are sample photos to help visualize the joy we experienced as we shared the moments.

Yours in Christ service,

A handwritten signature in black ink, appearing to read 'N. Mbugua', with a horizontal line underneath.

Rev. Nicholas Mbugua  
Presbytery Clerk

Cc: Thika Presbytery Moderator  
Thika Presbytery Treasurer  
Detroit Presbytery Moderator  
Rev. Dr. Floretta Barbee-Watkins  
(flo@detroitpresbytery.org)  
Douglas Denton (dldenton@comcast.net)  
Timothy Ngare (tngare@comcast.net)

**Edward H. Koster HR  
3772 Bridle Pass Court  
Ann Arbor, MI 48108**

January 26, 2021

The Presbytery of Detroit  
17575 Hubbell  
Detroit, MI 48235

Re: Recognition of the Retirement of Sandy Jensen

When I arrived at the office for my first day of work as the Stated Clerk of the Presbytery in 1995, I was greeted by Sandy Jensen, who was at that time the receptionist. In the 25 years that followed, Sandy rose to the position of Director of Operations. I write this letter to recognize her accomplishments and work at the Presbytery of Detroit, and to thank her for her support.

When I arrived, the Presbytery of Detroit was in the very early stages of transition to a new world. We had a primitive computer system and a fax machine. E-mail was in its early stages and the World Wide Web was a glimmer on the horizon. Our printing was done on an offset printer, and preparation for Presbytery meetings involved days of staff time preparing reports, collating papers, labeling and stuffing envelopes, and affixing postage. When Sandy retired, we had web pages, all papers were submitted in electronic form, we had email, there were weekly postings, modern computers, a modern phone system, programs that did a great deal of that work. We had entered a new world.

In the transition from the old, paper-driven office, Sandy came to be our IT person. She was the point person for the movement into a modern office. She researched and directed the purchase of necessary equipment and programs, a process that continually changed as the technology evolved. When something was not working properly, Sandy was the person we all called to fix it. When we made the transition from producing papers in hard copy to electronic form, Sandy came to be the person that prepared documents submitted by others and often prepared documents for others for all meeting postings. Rather than a large staff collating, sorting, stapling, stuffing, Sandy did that herself electronically, always on time, and frequently staying very late.

As the office staff declined in number, many of the duties done by others were handed to Sandy. That happened because Sandy had the intelligence to learn how, because she assertively volunteered for and assumed responsibilities, because she was willing to address matters as they came up, and because she attended to issues until they were resolved. In short, she was a reliable support for whatever happened to come up.

I have been consistently awed by Sandy's drive to learn. She earned her college degree while working full time. She learned the various programs for our computers to the degree that she could resolve almost every difficulty on the spot. And if she could not do it immediately, she



set out to find the resolutions. The design of our computer and communications systems was the result mostly of her research and work.

As someone who relied significantly on Sandy in the conduct of my duties, I was the very satisfied beneficiary of her responsible and reliable attention to her duties. She did almost all of what I needed without asking. And when I did ask for something, she accomplished it without any further requests.

Things were not always easy for Sandy. There were stresses in the office. She suffered significant tragedy in her personal life. But she never seemed to let these things affect the quality of her work. In the most difficult times, Sandy just kept going.

Any presbytery, synod, general assemble, session has stresses and difficulties. What sustains in hard times is the loyalty of staff and volunteers. Over the years, Sandy has been unsparingly loyal the Presbytery of Detroit and the Presbyterian Church. She has given of her self, her heart, her efforts without reservation. And we are all the better for it.

As one who worked with and relied on Sandy for 25 years, I want to add my personal thanks for Sandy. Her attention to detail, her hard work, her perseverance, and her loyalty have saved me from significant embarrassment and error. I could not have done what I was able to accomplish without her help. She has been a terrific colleague and friend over the years.

*Edward H. Koster*

Edward H Koster HR  
Stated Clerk 1995-2020

cc: Sandy Jensen  
Presbytery Operations Team